

# Instructor Advisory Council Meeting Notes

March 12, 2021, 9:00-11:00 am – WebEx

[Call to order](#)

Voting Members Attending:

Position	Name	Attendance
Facilitator	David L. Wygant – FRCC	x
Note Taker/Agenda Creator	Amanda Martin – CCCS	x
Morgan CC	Andrew Hayes	x
Lamar CC	Donnie Hollingsworth	x
Otero JC	Joel Gray	
Pueblo CC	John Webber	x
Pikes Peak CC	Linda Hertz	x
Colorado Northwestern CC	Lisa Westhoff	
Northeastern JC	Nancy Kugler	
CC of Denver	Shane Peterson	x
Arapahoe CC	Susan Stirrup	x
CC of Aurora	Tasia Vandervegt	x
Trinidad State JC	Terri Herbstritt	x

## Guests:

- SFAC Amy Braziller, SFAC Chair
- SFAC David Grafton
- SFAC Deidre Schoolcraft
- SFAC Kelly O’Dell
- SFAC Nicholas Swails
- SFAC Rhonda Schoenecker
- SFAC Shirley Smith
- SFAC Travis Parkhurst
- SFAC Kent Ross

Minutes of February 12th meeting: Approved \_\_\_ / Approved with revisions \_\_\_ / Not approved \_\_\_

1	Topic Mission Statement	Presenters	<input type="checkbox"/> New	<input type="checkbox"/> Information		<input type="checkbox"/> Complete
			<input checked="" type="checkbox"/> Carryover	<input type="checkbox"/> Input		<input type="checkbox"/> Carryover
			<input type="checkbox"/> Prep	<input checked="" type="checkbox"/> Decision		<input type="checkbox"/> Table
			<input type="checkbox"/> Vote			

## Background:

SFAC Mission/Purpose:

## MISSION STATEMENT

The principal mission of SFAC is to promote and support quality instruction in the Colorado Community College System. SFAC will have an integral part in advising and making recommendations to the Board and CCCS, and facilitating transparent communication to their respective faculty and instructional leadership, in matters including:

High standards and quality of instruction.

Faculty welfare and shared governance.

Board/System policy, procedure, and initiatives.

Communication among the faculty, Board, CCCS, and the community.

The role and mission of community colleges within higher education.

Appropriate use of technology to enhance teaching and learning.

Budget priorities and allocation.

Legislative impacting higher education and CCCS.

## PURPOSE

The State Faculty Advisory Council shall serve in an advisory capacity to the Board and to the President of the System and shall act in a liaison capacity between the college faculties and the Board. The Faculty Council shall advise and make recommendations to the System President and the Board on policies and other matters of interest and concern to state system community and junior college faculty.

**Purpose:** Pick a mission statement

**Actions:** Vote on mission statement

### Ideas:

- As a fundamental aspect of each college, we strive equally represent all instructors across departments to ensure that adjuncts instructors can live where they teach and are valued members at their institution with a strong voice.

### Notes:

SFAC does: Talk with Joe and Landon for extended amount of times each month. Visitor comes in each meeting for various topics/ reasons to help with questions. System people are a great resource! Director of budget comes in each semester.

Think about what are some common concerns?

- Struggle with concurrent enrollment- different credentialing rules for different places. Teaching over spring break to line up college and high school schedules
- Multi-year Contract? Choice of classes? Choice of hours?
- Pay?
- Increase full time positions
- Need to give people voice- hear other adjuncts to get concerns
- Adjuncts are afraid to ask or afraid to say no.
- Strange relationship between instructors/faculty/admin
- mentorship and communication among the faculty
- Big issue, with new funds more full time faculty?

SFAC invited us to a meeting to watch/shadow they meet from 9am-3pm, first Friday of month. May is probably the best one to go to.

Ask Christina to come to meeting- Landon can arrange

Get Joe at least 1 time a semester since we are for the system the system needs to be here?

<https://internal.ccs.edu/academic-affairs/councils-committees/state-faculty-advisory-council-2/>

Remember not all colleges are equal- some need different things so we need to be active in our colleges and our systems.

2	Topic: AAUP	Presenters	<input checked="" type="checkbox"/> New <input type="checkbox"/> Carryover <input type="checkbox"/> Prep	<input type="checkbox"/> Information <input checked="" type="checkbox"/> Input <input type="checkbox"/> Decision <input type="checkbox"/> Vote		<input type="checkbox"/> Complete <input type="checkbox"/> Carryover <input type="checkbox"/> Table
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**Background:** From last meeting please review these before meeting from Team Drive

**Purpose:** Talk about AAUP's proposals

AAUP (which is not a union) mission statement:

The mission of the American Association of University Professors (AAUP) is to advance academic freedom and shared governance; to define fundamental professional values and standards for higher education; to promote the economic security of faculty, academic professionals, graduate students, post-doctoral fellows, and all those engaged in teaching and research in higher education; to help the higher education community organize to make our goals a reality; and to ensure higher education's contribution to the common good. Founded in 1915, the AAUP has helped to shape American higher education by developing the standards and procedures that maintain quality in education and academic freedom in this country's colleges and universities.

**Expected:**

**Actions:**

**Notes:**

- The numbers and faculty don't seem to match what we know from the system office. Discrepancy. Have about 3350 instructors, in presentation was 4700.
  - Curious how many people are part of AAUP. Causing erroneous info? Need to work as unified whole. Shared Governance shows this is moving forward.
- Joe and Landon meet a lot with AAUP because that is a good platform to reach adjuncts- something important
- Make sure we offer each other grace and niceness

3	Topic Attendance Poll	Presenters Linda	<input checked="" type="checkbox"/> New <input type="checkbox"/> Carryover <input type="checkbox"/> Prep	<input type="checkbox"/> Information <input type="checkbox"/> Input <input checked="" type="checkbox"/> Decision <input type="checkbox"/> Vote		<input type="checkbox"/> Complete <input type="checkbox"/> Carryover <input type="checkbox"/> Table
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**Background:** Gauge the groups desire to have Dr. Pirius in meetings

**Purpose:**

**Expected:**

**Actions:**

**Notes:**

4	Topic Joe Joins Meeting	Presenters Joe Garcia	<input checked="" type="checkbox"/> New <input type="checkbox"/> Carryover  <input type="checkbox"/> Prep	<input type="checkbox"/> Information <input checked="" type="checkbox"/> Input <input type="checkbox"/> Decision <input type="checkbox"/> Vote		<input type="checkbox"/> Complete <input type="checkbox"/> Carryover <input type="checkbox"/> Table
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**Background:**

**Purpose:**

**Expected:**

**Actions:**

**Notes:**

Have a nice formal chance for instructors to come together and share concerns and then share those with Joe and Landon to move forward. Engage with colleagues to help system solve persistent problems.

- Office space? Sick leave? Notice of not running classes?
- Adjunct plays critical role
- Expected to be a very nimble place- scale up or down easily- means need adjuncts for flexibility
- Lots of adjuncts are working professionals so they stay connected with content
- Rural areas need more % of full time since talent is hard to find but they have to teach a larger array of courses- makes operating costs a lot harder.
- Joe wants to increase class size by 2 to get more funding so we can get more full time faculty?
- Just because position for full time is there doesn't mean the adjunct get the job.
- Do adjuncts have a higher weight in applicant pool? - not clear answer says maybe
- Wages are an issue for some, not all...
- Money from fed package is 1 time money so can't increase wages for all time
- Needs pay equity

5	Topic Chair or rotation	Presenters David	<input type="checkbox"/> New <input checked="" type="checkbox"/> Carryover  <input type="checkbox"/> Prep	<input type="checkbox"/> Information <input type="checkbox"/> Input <input type="checkbox"/> Decision <input checked="" type="checkbox"/> Vote		<input type="checkbox"/> Complete <input type="checkbox"/> Carryover <input type="checkbox"/> Table
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**Background:** SFAC suggests that we have a dedicated chair

**Purpose:**

**Expected:**

**Actions:** - will do this next time

**Notes:**

**New business:**

Really do the mission and vision for next time!!

Really elected chair for next time!

Designate Structure and Roles for next meeting: Changing to just one chair.

Facilitator:

Note taker/Agenda Creator:

Adjourn Meeting

Circle back Items: